

## NOTICE

**NOTICE** is hereby given that the 16<sup>th</sup> (Sixteenth) Annual General Meeting of the Members of **JSW Severfield Structures Limited** will be held on Tuesday, the 15th day of July, 2025 at 17:00 hours at the Registered Office of the Company at Office No. 07-08, B-wing, Ground Floor, Art Guild House Phoenix Market City, L.B.S Marg, Kurla (West) Mumbai - 400070 to transact the following business:-

### **ORDINARY BUSINESS:**

1. To consider and adopt the Audited Financial Statements of the Company (including Audited Consolidated Financial Statements) for the financial year ended March 31, 2025 and the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Rajeev Pai (DIN- 00045604), who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a Director in place of Ms. Anuradha Bajpai (DIN- 07128141), who retires by rotation and being eligible, offers herself for re-appointment.

### **SPECIAL BUSINESS:**

4. To fix remuneration of the cost auditor

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration of Rs. 1,70,000/- (Rupees One Lakh Seventy Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses, to be paid to M/s G. R & Co., (Registration No. 101504), Cost Auditor of the Company, for the financial year 2025-26, as approved by the Board of Directors of the Company, be and is hereby ratified. “

5. To regularize the appointment of Mr. S.C. Dixit as the Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

**“RESOLVED THAT** Mr. Subodh Chandra Dixit (DIN: 05281102), who was appointed as an Additional Director, based on the recommendation of Nomination & Remuneration Committee, with effect from October 16, 2024 on the Board of the Company in terms of Section 161 of the Companies Act, 2013 and who holds office up to the date of this Annual General Meeting, and in respect of whom

the Company has received a notice in writing, under Section 160 of the Companies Act, 2013 in a prescribed manner, proposing his candidature for the office of a Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

**By Order of the Board of Directors  
For JSW Severfield Structures Limited**

A handwritten signature in blue ink, reading "Swatika Gupta", with a horizontal line underneath.

Place: Mumbai  
Date: 07.05.2025

**Swatika Gupta  
Company Secretary**

**NOTES:**

- (1) A Statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of business under Item Nos. 3 as set out in the Notice is annexed hereto.
- (2) **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON POLL, TO VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH A PROXY NEED NOT BE A MEMBER OF THE COMPANY. PROXIES IN ORDER TO BE EFFECTIVE MUST BE RECEIVED BY THE COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE MEETING. A PROXY SO APPOINTED SHALL NOT HAVE ANY RIGHT TO SPEAK AT THE MEETING.**
- (3) Corporate Members intending to send their authorized representatives to attend the Meeting under Section 113 of the Companies Act, 2013 are requested to send to the Company, a certified copy of its Board Resolution authorizing its representative to attend and vote on their behalf at the Meeting.
- (4) Relevant documents referred to in the Notice and the accompanying statement is open for inspection by the Members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.
- (5) Prominent landmark for the venue of the meeting is Phoenix Market City Mall. The route map of the venue of the Meeting is annexed hereto.

**STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013**

**Item No. 3**

The Board of Directors of the Company, on the recommendation of the Audit Committee, at its meeting held on May 7, 2024, had considered and approved the appointment of M/s G. R & Co. as the Cost Auditor of the Company for the financial year 2025-26 at a remuneration of Rs. 1,70,000/- (Rupees One Lakh Seventy Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses.

Pursuant to Section 148(3) of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration, as approved by the Board of Directors of the Company on the recommendation of the Audit Committee, is required to be subsequently ratified by the Members of the Company.

Accordingly, ratification by the members is sought to the remuneration payable to the Cost Auditors for the financial year 2023-24 by passing an Ordinary Resolution as set out at Item No. 3 of the Notice.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The Board commends the Ordinary Resolution set out at Item No. 3 of the Notice for approval by the members.

#### **Item No. 4**

Mr. S.C. Dixit was appointed as Additional Director with effect from 16<sup>th</sup> October, 2024, in accordance with the provisions of Section 161 of the Companies Act, 2013, read with the Articles of Association. Pursuant to Section 161 of the Companies Act, 2013, the above director holds office up to the date of ensuring Annual General Meeting of the Company. The Board has the view that the appointment of Mr. S.C. Dixit on the Company Board is desirable and would be beneficial to the Company and hence it recommends the said resolution No 4 for approval by the members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their relatives, except Mr. S.C. Dixit is in any way concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice.

The Board commends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the members.

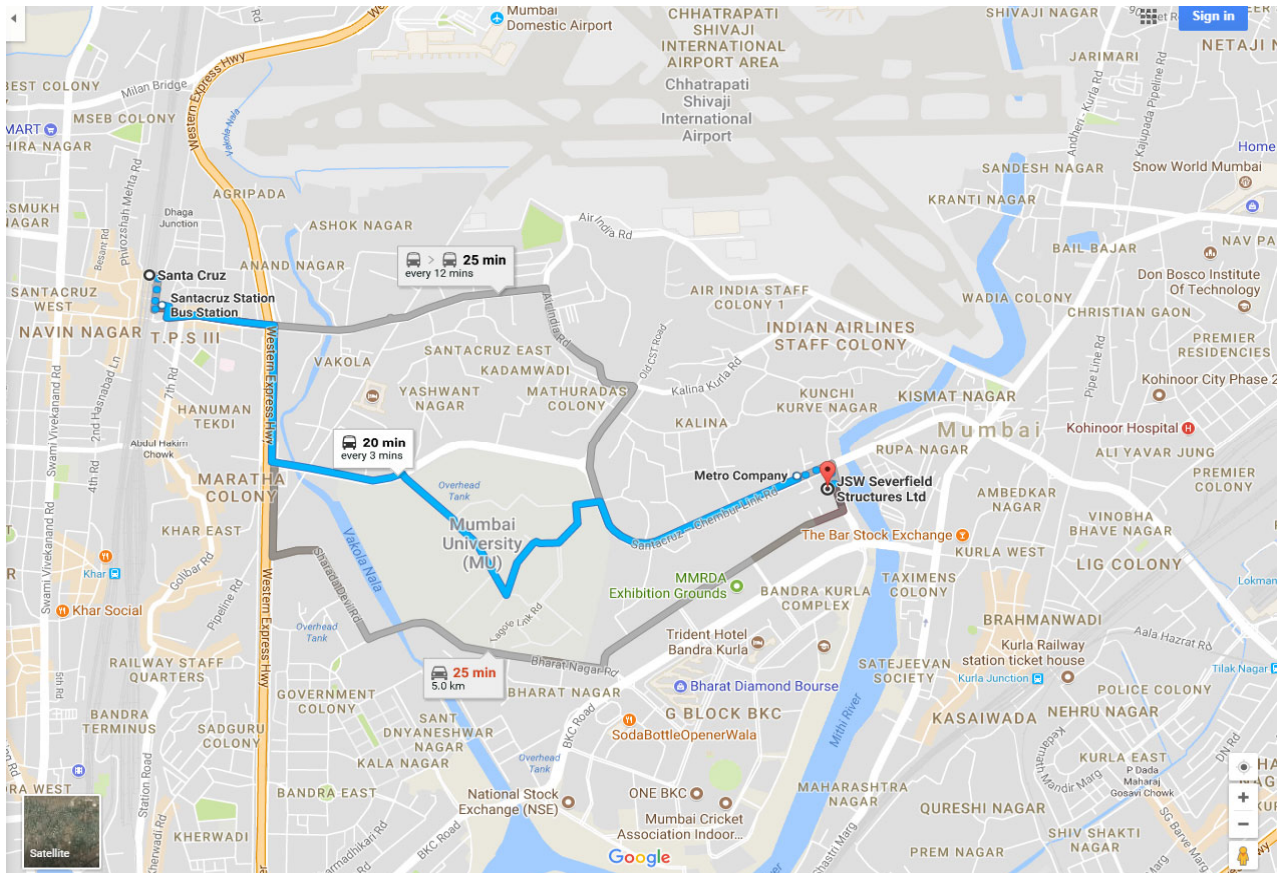
**By Order of the Board of Directors  
For JSW Severfield Structures Limited**

A handwritten signature in blue ink that reads "Swatika Gupta".

Place: Mumbai  
Date: 07.05.2025

**Swatika Gupta  
Company Secretary**

**Venue of the AGM**



**JSW Severfield Structures Limited**  
Office No. 07-08, B-wing,  
Ground Floor, Art Guild House  
Phoenix Market City, L.B.S  
Marg, Kurla (West) Mumbai -  
400070



**JSW Severfield Structures Limited**

**CIN : U28112MH2009PLC191045**

**Registered Office :** Office No. 07-08, Ground Floor, B-Wing, Art Guild House, Phoenix Market City, L.B.S. Marg, Kurla (West), Mumbai 400070

**Website :** [www.jssl.in](http://www.jssl.in), **Email:** [swatika.gupta@jssl.in](mailto:swatika.gupta@jssl.in)

PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of Companies (Management and Administration) Rules, 2014]

CIN :	<b>U28112MH2009PLC191045</b>
Name of the Company :	<b>JSW Severfield Structures Limited</b>
Registered Office :	Office No. 07-08, Ground Floor, B-Wing, Art Guild House, Phoenix Market City, L.B.S. Marg, Kurla (West), Mumbai 400070
Name of the Members(s) :	
Registered address :	
Email Id :	
Folio No. :	

I/We, being the Member (s) of ..... shares of the above-named Company, hereby appoint

1.	Name :
	Address :
	E-mail Id :
	Signature :
	or failing him :
2.	Name :
	Address :
	E-mail Id :
	Signature :
	or failing him :
3.	Name :
	Address :
	E-mail Id :
	Signature :

as my / our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Fourteenth Annual General Meeting of the Company, to be held on Tuesday, the 15th day of July, 2025 at 17:00 hours at **OFFICE NO. 07-08, B-WING, GROUND FLOOR, ART GUILD HOUSE PHOENIX MARKET CITY, L.B.S MARG, KURLA (WEST), MUMBAI- 400 070** and at any adjournment thereof in respect of such resolutions as are indicated below:

Ordinary Business		Vote (Optional) (See Note no. 3)	
Resolution No.	Resolution	For	Against
1.	ADOPTION OF ACCOUNTS FOR THE YEAR ENDED 31.03.2025 ALONG WITH AUDITORS' REPORT AND DIRECTORS' REPORT (Ordinary Resolution)		
2.	APPOINTMENT OF MR. RAJEEV PAI (DIN- 00045604) WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT (Ordinary Resolution)		
3.	APPOINTMENT OF MS. ANURADHA BAJPAI (DIN- 07128141) WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT (Ordinary Resolution)		
SPECIAL BUSINESS			
3.	FIXING THE REMUNERATION OF COST AUDITORS (Ordinary Resolution)		
4.	APPOINTMENT OF MR. SUBODH CHANDRA DIXIT (DIN: 05281102) AS THE DIRECTOR OF THE COMPANY (Ordinary Resolution)		

Signed this ..... day of ..... 2025.

Signature of the Shareholder: .....

Affix Revenue Stamp
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Signature of Proxy holder(s): .....

**Note:**

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. Any alternation or correction made to this Proxy form must be initialled by the signatory/ signatories
3. If you wish to vote for a Resolution, place a tick in the corresponding box under the column marked "For". If you wish to vote against a Resolution, place a tick in the corresponding box under the column



marked "Against". If no direction is given, your proxy may vote or abstain as he/she think fit.

ATTENDANCE SLIP

REGD. FOLIO NO.  
NO. OF SHARE(S) HELD


I hereby record my presence at the Fourteenth Annual General Meeting of the Company, to be held on Tuesday, the 15th day of July, 2025 at 17:00 hours at OFFICE NO. 07-08, B-WING, GROUND FLOOR, ART GUILD HOUSE PHOENIX MARKET CITY, L.B.S MARG, KURLA (WEST), MUMBAI- 400 070

Full name of Shareholder/Proxy .....  
(in block letters)

\_\_\_\_\_  
Signature of the Shareholder/Proxy

## NOTICE

**NOTICE** is hereby given that the first **Extra Ordinary General Meeting** for the FY 2025-26 of JSW Severfield Structures Limited will be held at a shorter notice on Thursday, 21st August 2025 at 16:30 hours through Video Conference (VC)/ Other Audio Visual Means (OAVM) to transact the following business: -

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### Special Business:

1. To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution:**

**RESOLVED THAT** pursuant to Sections 196, 197, 198, 203 and other applicable provisions of Companies Act, 2013 (including corresponding provisions, if any, of the Companies Act, 1956) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 subject to the approval of the Central Government, u/s 196(4) read with Part I(e) of Schedule V of the Companies Act, 2013, and also for meeting the other requirements of the section and the Schedule, if necessary, and such other approval including approval under FEMA Regulations, as may be necessary, **approval of the members be and is hereby accorded** for the appointment and re-designation of Dr. Derek Randall as an Executive Director and Chairman of the Company from his present position as a Director and Chairman with effect from 01/09/2025 till 31/03/2028 on the remuneration and on such terms and conditions as are set out in the note placed before the Board for its approval.

**RESOLVED FURTHER THAT**, specific authority be and is hereby accorded to the Board of Directors to alter and vary the terms and conditions of the said appointment of Dr. Derek Randall, if necessary, from time to time within the scope of Schedule V of the Companies Act, 2013, or any amendments thereto or any re-enactment thereof as may be agreed to between the Board of Directors and Dr. Derek Randall.

**RESOLVED FURTHER THAT** subject to the approval of the Central Government, if applicable, and approval under FEMA Regulations, if necessary, and such other consents and approvals from any statutory authorities as may be necessary, be and is hereby accorded for payment of remuneration to Dr. Derek Randall, Executive Director Chairman as under:

*(i) GBP 3,60,510 p.a. (including perquisites) on pro rata basis {convertible @ exchange rate as prevailing on the date of actual payment or beyond the permissible limit under Section 197 read with Schedule V, (due to exchange fluctuations), if applicable and necessary,-whichever is higher but subject to the approval of members} and subject to applicable Indian Taxes and payable w.e.f. 1st September 2025;*

*(ii) Performance linked incentives for achieving the target set out in the budget for the FY 25-26 at GBP 1,15,430 p.a. on a pro rata basis {convertible @ exchange rate as prevailing on the date of actual payment or beyond the permissible limit under Section 197 read with Schedule V, (due to exchange fluctuations), if applicable and necessary, whichever is higher subject to the approval of members} and subject to applicable Indian Taxes and payable w.e.f 1<sup>st</sup> September 2025, on a pro rata basis;*

**RESOLVED FURTHER THAT** *for the overall performance exceeding the budget substantially (as perceived by Board through the Nomination and Remuneration Committee) with respect to the turnover, with a rider that the Performance linked incentives may go up to GBP 1,84,688 p.a. on pro rata basis subject to applicable Indian Taxes and payable w.e.f 1<sup>st</sup> September 2025; (GBP amounts shall be translated at the prevailing INR: GBP exchange rate at the time of actual payments);*

*(iii) Accommodation and international travel costs may be borne by the Company as may be decided by the Board and subject to a maximum total limit of an amount not exceeding INR Rs. 1.28 Crs p.a.; and*

*(iv) His annual remuneration review from FY26- 27 onwards will be based on Company's overall performance.*

*(v) Fulfilment of all other clauses in respect of terms and conditions of appointment as mentioned in the note tabled before the Board.*

**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profit in any financial year during the currency of tenure of services of Dr. Derek Randall, the payment of salary, perquisites and other allowances shall be governed by the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** consent be and is hereby accorded to the Company for any payment of remuneration which is at variance in the appointment and remuneration payable to the said Dr. Derek Randall as may be approved by the Board at appropriate times; to seek the Central Government approval.

**RESOLVED FURTHER THAT** the remuneration payable to Dr. Derek Randall as stated above shall be subject to the relevant provisions of the Articles of Association of the Company, and the provisions of section 197 of the Companies Act, 2013 read with Schedule V of the Act and Rules thereunder.

**RESOLVED FURTHER THAT** consent be and is hereby accorded to the Board to seek, on behalf of the Company, the Central Government approval (in Form No. MR 2 or any other applicable form) u/s 196(4) read with other applicable provisions of the Companies Act and Rules, for the appointment of Dr. Derek Randall as the Chairman and Executive Director of the Company and

generally for any variance with Schedule V in the appointment and remuneration payable to the said Dr. Derek Randall and in particular in his not meeting the requirements of residency for such appointment as required in Explanation I to Part I(e)(i) of Schedule V.

**RESOLVED FURTHER THAT** the Board of Directors, CFO or Company Secretary of the Company be and is hereby authorized to take such steps as may be necessary, desirable or expedient to give effect to this resolution.

**By order of the Board of Directors  
For JSW Severfield Structures Limited**



**Swatika Gupta  
Company Secretary  
ACS 28582**

Place: Mumbai  
Date: 21-08-2025

**NOTES:**

- (1) The Explanatory Statement pursuant to the provisions of Section 102(1) of the Companies Act, 2013, setting out material facts in respect of the item no. 1 is annexed hereto.
- (2) Pursuant to the **Circular No. 14/2020 dated April 08, 2020**, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the EGM through VC/OAVM and participate thereat and cast their votes.
- (3) Pursuant to the **Circular No. 14/2020 dated April 08, 2020**, issued by the Ministry of Corporate Affairs, physical attendance of the Members to the EGM venue is not required. Hence, Members are requested to attend and participate in the ensuing EGM through VC/OAVM.
- (4) Members are requested to deliver their consent to convene the proposed extraordinary general meeting at shorter notice (in the form attached as Annexure- A to this notice) to the Company prior to the proposed time for the extra- ordinary general meeting.
- (5) Those Shareholders whose email IDs are not registered, are requested to register their email ID with NSDL Database Management Limited, Registrar & Share Transfer Agent (R&STA) by providing their Name as registered with the R&STA, Address, email ID, PAN, DPID/Client ID or Folio Number and Number of shares held by them.

- (4) The Members can join the EGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting.
- (5) The attendance of the Members attending the EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013
- (6) The members of the Company have given their consent, as required under section 101 (1) of the Companies Act, 2013, to convene the extraordinary general meeting at shorter notice.
- (7) The Members will be allowed to pose questions during the Meeting.
- (8) All documents referred to in the Notice calling the EGM and the Explanatory Statement are available for inspection by the Members.
- (9) EGM has been convened through VC/ OAVM in compliance with applicable provisions of the Companies Act, 2013 read with **MCA Circular No. 14/2020 dated April 08, 2020** and **MCA Circular No. 17/2020 dated April 13, 2020**.
- (10) The Register of Directors and Key Managerial Personnel and their shareholding as maintained under section 170 of the Companies Act, 2013, the Register of contracts or arrangement in which directors are interested as maintained under section 189 of the Companies Act, 2013 and all documents as mentioned in the accompanying Notice, resolutions and explanatory statements will be available for inspection by the members at the registered office of the Company during normal business hours on all working days.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM THROUGH VC/ OAVM ARE AS UNDER:**

- (1) Members whose email IDs are already registered with the Company and who are desirous to attend the EGM through VC/ OAVM can apply at [swatika.gupta@jssl.in](mailto:swatika.gupta@jssl.in) requesting for participation in the EGM, by giving their name as registered in the records of the Company, DPID/ Client ID or Folio Number and the Registered email ID.
- (2) Members who are desirous of attending the EGM through VC/ OAVM and whose email IDs are not registered with the company, may get their email IDs registered with the Registrar & Transfer Agent by sending an email to [fort@stockholding.com](mailto:fort@stockholding.com), with the following credentials:
  - i. Name registered as per the records of the company.
  - ii. DPID-Client ID/ Folio Number
  - iii. Email ID to be registered for attending the Meeting.
- (3) Members may attend the EGM; by following the invitation link sent to their registered email ID. Members will be able to locate Meeting ID/ Password/ and JOIN MEETING tab. By Clicking on



JOIN MEETING, they will be redirected to Meeting Room via browser or by running Temporary Application.

The Members holding equity shares in physical form are requested to intimate to the Registrar and Share Transfer Agents (R&STA), NSDL Database Management Limited, regarding change of address, if any, at the earliest, quoting their registered folio number. Change of address in respect of shares held in dematerialized form is required to be intimated to the Depository Participant concerned.

**EXPLANATORY STATEMENT ANNEXED PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 IN RELATION TO SPECIAL BUSINESS TO BE CONDUCTED AT THE EXTRA ORDINARY GENERAL MEETING OF JSW SEVERFIELD STRUCTURES LIMITED**

**Item No. 1**

**Justification of appointment of DR. Derek Randall as the Executive Director and Chairman**

Dr. Derek Randall has been on the Board of the Company since 19/03/2009 and was the Managing Director for a period of 18/12/2013 up to 31/03/2024 and thereafter as a Non-executive Chairman and Director for the period 01/04/2024 upto 31/08/2025. It is proposed to now redesignate him as Chairman Executive Director

He has set up the company and has been involved in its formative years, establishing JSSL as premiere steel construction contractor in India. During his tenure with JSSL he has set up the organization structure and delivery teams to consistently deliver outstanding projects for customers in India. He has led the market development initiative for steel construction in India and continues to engage with prospective customers at the highest levels to share the benefits of adopting modern steel construction technology.

His deep understanding of the sector in India along with his international experience, and his strategic insight and goal driven approach, provides JSSL with opportunity to further grow the business and its value through the expansion of its footprint in India and near markets.

As he successfully 'localized' the business in India, being the only member from the UK partner in India, for many years as the experienced practitioner in this industry leading the business, it is felt necessary to appoint Dr. Derek Randall to reverse the trend of FY 24-25 and build returns and shareholder value for the partner investors. JSW expects Severfield to bring construction experience and latest knowledge, practices and trends such as robotics etc. of the industry into the business and Severfield needs presence on the ground to give strategic clarity for growth and investment decisions, thus managing the business essential to success, and to provide expected returns for capital already invested and planned to be invested, and to develop, and successfully implement an even more aggressive plan of inorganic and organic growth towards an IPO in 3-4 years and implement an effective transition plan for successful growth thereafter.



He is also instrumental in discussing with both the JV partners, an ESOP scheme to retain, attract and reward a JSSL team more able to deliver to expectations.

#### Proposed Remuneration to Dr. Derek Randall

The Board was informed that Mr. Derek's proposed remuneration (excluding performance linked incentives, accommodation and international travel costs) will remain the same as previously made to him in the FY24-25 in GBP terms and will be at GBP 3,60,510 p.a. w.e.f. 1st September 2025 subject to applicable Indian Taxes and Tax Laws.

Performance linked incentives, in accordance with the Remuneration Policy of the Company, for achieving the targets set out in the budget for the FY 25-26 is capped at GBP 1,15,430 p.a. For the overall performance exceeding substantially (as perceived by Board through the Nomination and Remunerations Committee), the budget with respect to the turnover, performance linked incentives, they may go up to GBP 1,84,688 p.a. GBP amounts shall be translated at the prevailing INR: GBP exchange rate at the time of actual payments.

Likewise, as was existing previously during his tenure as MD of the Company, accommodation and international travel costs will be borne by the Company subject to a maximum total limit of an amount not exceeding INR Rs. 1.28 Crs p.a.

His annual remuneration review from FY 26-27 onwards will depend on the Company's overall performance.

The Board of Directors of the Company at its meeting held on 21/08/2025, subject to the approval of the Members, approved the designation of Dr. Derek Randall as Executive Director, Chairman of the Company with effect from 01/09/2025 till 31/03/2028 on remuneration (excluding bonus, accommodation and international travel costs) payable to Dr. Derek Randall, Executive Director Chairman will be GBP 3,60,510 p.a.(inclusive of perquisites) w.e.f. 1st September 2025. Bonus for achieving budget for FY 26 will be GBP 1,15,430 p.a. GBP amounts shall be translated at the prevailing INR: GBP exchange rate. Accommodation and international travel costs are subject to a maximum total limit of an amount not exceeding Rs. 1.28Crs p.a. Annual remuneration review from FY 27 onwards will be based on Company performance.

#### Need for Central Government Approval

Dr. Derek Randall was a resident of India only up to 31/03/2024 in his previous term. As per Explanation I of Part I(e) of Schedule V, he ought to have been a resident of India for a continuous period of not less than twelve months immediately preceding the date of his appointment as the Chairman and Executive Director which term comes under the meaning of "Managerial Personnel" as stated in the Explanation. Since he was not a resident of India in accordance with this explanation and since his appointment is at variance with the conditions stipulated in Part I (e) of Schedule V read with Section 196(4) of the Act, it is necessary to seek the approval of the Central Government following the approval of the members.



The proposed aggregate of the remuneration and perquisites / benefits, including contributions towards Provident Fund, Superannuation Fund and Gratuity Fund, taken together, and payable to all Executive Directors, and that of the Chairman of the Company is expected to be within the limit prescribed under the Companies Act, 2013, Schedules and the Rules made thereunder.

The Board recommends the resolution and its supplementary resolutions for approval by the members.

None of the Directors and Key Managerial Personnel of the Company other than Dr. Derek Randall, or their relatives, is interested or concerned in this Resolution.

**By order of the Board of Directors  
For JSW Severfield Structures Limited**

A handwritten signature in blue ink that reads 'Swatika Gupta'. The signature is written in a cursive style and is underlined with a blue line.

Place: Mumbai  
Date: 21-08-2025

**Swatika Gupta  
Company Secretary  
ACS 28582**